

Audit and Governance Committee



Date of meeting:	27 September 2021
Title of Report:	Performance and Accountability System – Approach to Performance Management
Lead Member:	Councillor Nick Kelly (Leader)
Lead Strategic Director:	Giles Perritt (Assistant Chief Executive)
Author:	Robert Sowden
Contact Email:	Robert.Sowden@plymouth.gov.uk
Your Reference:	PAF/RS/21/22
Key Decision:	No
Confidentiality:	Part I - Official

Purpose of Report

The Performance and Accountability Framework, attached as Appendix A, is an integral part of the Performance and Accountability System that outlines the Council's approach to Corporate Performance Management. The framework is an important piece of the Council's wider governance structures.

Recommendations and Reasons

Audit and Governance Committee to note the Performance and Accountability Framework.

Alternative options considered and rejected

[Click here to enter text.](#)

Relevance to the Corporate Plan and/or the Plymouth Plan

The Plymouth Plan and Corporate Plan are fundamental to performance reporting.

Implications for the Medium Term Financial Plan and Resource Implications:

None

Financial Risks:

None

Carbon Footprint (Environmental) Implications:

Performance Indicators reported as part of the framework include those that focus on carbon emissions and other elements of the Climate emergency.

Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

** When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.*

None

Appendices

*Add rows as required to box below

Ref.	Title of Appendix	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
		1	2	3	4	5	6	7
A	Performance and Accountability Framework							

Background papers:

*Add rows as required to box below

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are unpublished works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

Title of any background paper(s)	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
	1	2	3	4	5	6	7

Sign off:

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Originating Senior Leadership Team member: Giles Perritt											
Please confirm the Strategic Director(s) has agreed the report? Yes											
Date agreed: 24/08/2021											
Cabinet Member approval: Cllr Nick Kelly Authorised verbally											
Date approved: 19/07/2021											